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BOARD OF TRUSTEES

Monte Joffee, Ed.D. Chairperson Daniel Fanelli Secretary Stacey Gauthier Chester Hicks Raymond Johnson Dr. Rachel Mandel Everett Boyd Rebekah Oakes

APPROVED MINUTES

March 5th, 2025

The Renaissance Charter School

Meeting of the Board of Trustees

HONORARY MEMBERS

Sandra Geyer, 1941-2019 Hazel DuBois, Ph.D. 1937-2013 Francine Smith, 1949-2021 Hon. Rudolph Greco, Esq. Margaret Martinez-DeLuca Meryl Thompson

- 1. Chairperson's Message 3 minutes
 - a. Montee provides welcome at 9:01am
- 2. Roll Call 2 minutes
 - a. Present: Chester Hicks, Raymond Johnson, Everett Boyd, Stacey Gauthier Monte Joffee, Rebekah Oakes, Dan Fanelli
 - b. Dr. Rachel Mandel
- 3. Approval of Last Month's Minutes 5 minutes
 - a. Minutes approved by acclimation.
- 4. School Management Team Report 10 minutes
 - a. Facilities Stacey
 - i. We will have a working budget for SY2026 next month.

- ii. Our building lease has been approved, so now SCA will come back to review the work for the air units.
- iii. Phone systems still have not been approved
- iv. AI policy is needed for both students and Staff
- v. Violence policy is being worked on
- vi. Summer Boost is out again, and we are working on submitting the application. We plan to create an extended day summer program.
 - 1. Summer boost is 1 part of Renaissance program.
 - 2. Our summer program is funded through multiple sources.
 - 3. General funds Renaissance, General funds Renaissance 2, Federal Money, and Summer Boost.
 - 4. There was a request for summer school information from the UFT, we have provided it.
 - 5. They continue to ask for information requests that are very time consuming and we have complied with all.
- vii. Casa grant for Renaissance, allowing for a musical theater performance for after school.
- viii. We were given an UFLP (unfair labor practice) by the union. The union says we didn't bargain those benefits. Back in May, the board agreed to barging, we have been asking to bargain since that time and they have not responded. We are also hearing incorrectly that we want to get rid of the union and that we want to get rid of all of their benefits, that is INCOR-RECT. We want to bargain the things that do not

b. Matthew

i. We have reached out to Michael Cambria the Chief Negotiator at the

[&]quot;Developing Leaders for the Renaissance of New York"

UFT, he responded after 2 weeks, saying he would get back to us.

ii. Matthew told the UFT, in good faith, that we do not want to remove the Union, Pension, or the medical plan. Rather we want to negotiate the things in the contract that do not apply. They will be getting their information request.

c. Monte

- i. Have we paid the Renaissance teachers that worked in summer school?
- ii. Stacey responded No, Miles has not signed the MOA that we provided him back in December.
- 5. Finance committee Report 10 minutes
 - a. On Feb 25th the financial committee met and reviewed expenses year to date and recommend it be approved.
 - b. The board voted unanimously to approve the current budget
- 6. Board Members' New Business 10 minutes
 - a. none
- 7. Public Speaking TBD
 - a. none
- 8. Adjournment of Public Meeting

[&]quot;Developing Leaders for the Renaissance of New York"