BOARD OF TRUSTEES

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Leopolda Silvera

APPROVED

June 4, 2025

The Renaissance Charter School 2

Meeting of the Board of Trustees

Meeting convened at: 10:05 a.m.

- 1. Chairperson's Message 3 minutes
 - a. Thanks to the Board for supporting the school through a tremendous year, including renewal. Thank you to Everett as founding principal of our school. Thank you to teachers and parents as well.
- 2. Roll Call 2 minutes
 - a. Board Members present: Monte Joffee, Victor Motta, Liz Perez, Chester Hicks, Leopolda Silvera
 - b. Board Members absent: Rachel Mandel
 - c. Others present: Stacey Gauthier, Daniel Fanelli, Everett Boyd, Matthew Delforte, Diana Calle, Janet Chele, Damaris, Norma Martinez.
- 3. Approval of Last Month's Minutes 5 minutes
 - a. Approved by acclamation
- 4. Approval of 2025-2026 Calendar 10 minutes
 - a. Approved by acclamation
- 5. Standing Committee Reports (if applicable) 10 minutes
 - a. No report, but there will be a finance committee meeting next week for working budget #1.
- 6. School Management Team Report 10 minutes
 - a. Everett: deep appreciation and gratitude for the support of the Board and the school community over the past five years
 - b. June 30 last official day as principal
 - c. SMT have been working on transition plan
 - d. Lottery: registration process ongoing, enrollment for next year looking promising. In two years will be at official capacity. Challenge to fill seats these days; enrollment has

- declined and there is a lot of competition.
- e. Field day coming up, as well as Regents Week.
- f. Fifth grade moving up ceremony in coordination with Ren1 middle school moving up ceremony (right afterward).
- g. Ren1 graduation on June 11. Everett has been asked to be keynote speaker.
- h. Close to full enrollment for summer school, many of our teachers are participating.
- i. Would like to offer availability and services to school after retirement, details to be worked out.
- j. Stacey: recommendation to appoint Everett as a board member to Ren2 board.
- k. Teacher recruitment: some positions are still open and we are actively recruiting. NYC Public Schools are our biggest competition. Have been able to offer a more competitive package beginning next year for current teachers and new hires.
- l. Need teachers in math, science, special education, ENL, even art. Particularly need to grow middle school staff.
- m. Send any applicants to Everett/Taryn.

7. Board Members' New Business – 10 minutes

- a. Monte: announcement about new principal: Rashid Johnson met with Ren2 last week, we voted, and offered the position. He has accepted. He has worked with us at both schools for almost a decade as an instructional coach through ANet. He is widely experienced as a former principal, a parent, and a highly-respected coach. Will hopefully be at the next board meeting to introduce himself.
- 8. Public Speaking none
- 9. Adjournment of Public Meeting: 10:33 a.m.
- 10. Executive Session began at 10:33
- 11. Public Session reopened at 11:02 a.m.
 - a. Matthew explained the function of the Executive Session and summarized the Resolution that was approved (see below). He also explained the function of the Master Principal in terms of leading a consortium of schools.
 - b. Resolution:

WHEREAS, in April 2025, TRCS 2 successfully achieved a full five-year renewal, which included a grade expansion that will allow its successful transitioning to a full K-12 school; and

WHEREAS, having successfully achieved a full renewal and grade expansion, TRCS 2's Founding Principal, Everett Boyd, made the decision to retire at the end of the 2024-2025 school year; and

WHEREAS, the Board hired Rashid Johnson as its new principal, with his duties being focused primarily on instructional leadership, including, but not limited to, mentoring and coaching TRCS 2's Assistant Principals and ensuring the highest quality of teaching and learning for all students, especially as TRCS 2 enters its second charter term and continues to expand in grades and transition to a full K-12 charter school. The Board of Trustees believes now more than ever that instructional leadership is of paramount importance, and the demands on overall day-to-day management and stewardship continue to grow; and

WHEREAS, the Board of Trustees further believes that to best position TRCS 2 strategically and functionally to meet these increased demands and challenges and achieve the

highest quality teaching and learning model, adding the position of Master Principal, a title provided for in the CSA-DOE CBA, who is a highly experienced principal who leads multiple schools and oversees initiatives that impact such schools, as well as mentors principals, aligns perfectly with TRCS 2's needs and provides opportunities to focus and capitalize on its relationship with its founding school partner, TRCS; and

WHEREAS, in consultation and agreement with its counterpart and founding school, TRCS, the Board of Trustees desires to hire Stacey Gauthier, TRCS 2's Executive Director and TRCS's longtime principal, to fill the role of Master Principal, which will allow her to be on site, mentor TRCS 2's new principal, and focus her time on growing TRCS 2 into its full complement of K-12 grades while providing critically important mentorship to its new principal and also pursuing opportunities for collaboration with TRCS and initiatives that ensure its success long into the future; and

NOW, THEREFORE, BE IT RESOLVED, that for the foregoing reasons TRCS 2 will hire Stacey Gauthier to the role of Master Principal, whose primary purpose and responsibilities will be to mentor the school principal, pursue opportunities for collaboration with TRCS that will benefit TRCS 2, draw on her vast experience to ensure TRCS 2's successful transition to a K-12 school, and lead and implement the Board's vision and initiatives to ensure TRCS 2's success long into the future; and be it further

RESOLVED, that the school Principal will report to the Master Principal, and the Master Principal will report to the Board of Trustees, and be it further,

RESOLVED, that the Board and Master Principal will work with TRCS 2's general counsel to take all necessary steps to legally effectuate the change to TRCS 2's organizational structure pursuant to this resolution, including, but not limited to, procuring a charter revision and amending TRCS 2's Bylaws.

Voted and approved by acclamation: June 4, 2025

Voting for: Monte Joffee, Victor Motta, Liz Perez, Chester Hicks, Leopolda Silvera

Voting against: None Abstentions: None

Meeting adjourned at 11:08 a.m.